

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-877-370-8951. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deuctible, provider, or other umderlined terms, see the Glossary. You can view the Glossary at www.umr.com or call 1-877-370-8951 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$500 person / \$1,500 family In-network \$900 person / \$2,700 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 person / \$8,500 family In-network \$6,150 person / \$17,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-877-370-8951 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$30 Copay per visit; Deductible Waived	30% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	\$60 Copay per visit; Deductible Waived	30% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived Immunizations to age 7; 30% Coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% Coinsurance	40% Coinsurance	None
	Imaging (CT/PET scans, MRIs)	20% Coinsurance	40% Coinsurance	None

Common		What You Will Pay		Limitations Everytions 9 Other Immentant
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat	Generic drugs (Tier 1)	\$10 Copay per prescription (retail); \$25 Copay per prescription (mail order)	See Limitations & Exceptions	\$2,500 person / \$5,000 family annual Maximum out-of-pocket per calendar year Out-of-Network or international claims must be submitted to CVS/Caremark as a manual/paper claim within 365 days from the date of the claim and will be reimbursed at the In-Network discounted rate minus the applicable copays. Specialty drugs from CVS Specialty only. Limit 30 day supply.
your illness or condition. More	Preferred brand drugs (Tier 2)	\$40 Copay per prescription (retail); \$100 Copay per prescription (mail order)	See Limitations & Exceptions	
information about prescription drug coverage is available at	Non-preferred brand drugs (Tier 3)	\$80 Copay per prescription (retail); \$200 Copay per prescription (mail order)	See Limitations & Exceptions	
www.caremark.	Specialty drugs (Tier 4)	\$120 Copay per prescription	Not covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	None
surgery	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	None
	Emergency room care	\$100 Copay per visit; 20% Coinsurance; Deductible Waived	\$100 Copay per visit; 20% Coinsurance; Deductible Waived	Copay may be waived if admitted
If you need immediate medical attention	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits; Preauthorization is required for Non-emergency Air ambulance fixed wing. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service for Out-of-network only.
	<u>Urgent care</u>	\$60 Copay per visit; Deductible Waived	30% Coinsurance	None

Common		What You Will Pay		Limitations Evacutions 9 Other Immediate	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a	Facility fee (e.g., hospital room)	\$300 Copay per admission; 20% Coinsurance	\$350 Copay per admission; 40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by	
hospital stay	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	\$250 of the total cost of the service for Out-of-network only.	
If you have mental health, behavioral health, or	Outpatient services	\$30 Copay per visit; Deductible Waived Office visits; 20% Coinsurance other outpatient services	30% Coinsurance Office visits; 40% Coinsurance other outpatient services	None	
substance abuse services	Inpatient services	\$300 Copay per admission; 20% Coinsurance	\$350 Copay per admission; 40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service for Out-of-network only.	
	Office visits	No charge; Deductible Waived	30% Coinsurance	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance	services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	\$300 Copay per admission; 20% Coinsurance	\$350 Copay per admission; 40% Coinsurance		

Common	Services You May Need	What You Will Pay		Limitations Everytions 9 Other Important
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge; Deductible Waived	30% Coinsurance	90 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service for Out-of-network only.
	Rehabilitation services	\$60 Copay per visit; Deductible Waived OT/PT; 20% Coinsurance ST	30% Coinsurance OT/PT; 40% Coinsurance ST	60 Maximum visits per calendar year OT/PT; 60 Maximum visits per calendar year ST
If you need help recovering or have other special health needs	Habilitation services	\$60 Copay per visit; Deductible Waived OT/PT; 20% Coinsurance ST	30% Coinsurance OT/PT; 40% Coinsurance ST	
	Skilled nursing care	No charge; Deductible Waived	30% Coinsurance	90 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service for Out-of-network only.
	Durable medical equipment	20% Coinsurance	40% Coinsurance	None
	Hospice service	No charge; Deductible Waived	30% Coinsurance	None
	Children's eye exam	\$60 Copay per exam; Deductible Waived	30% Coinsurance	1 Maximum exam per calendar year
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Routine foot care

Dental care (Adult)

Private-duty nursing

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Hearing aids

• Non-emergency care when traveling outside the U.S.

- Bariatric surgery (In-network only)
- Infertility treatment

Routine eye care (Adult)

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$300
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

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Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$300	
Coinsurance	\$2,300	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$3,100	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$300
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u> *	\$500	
Copayments	\$1,000	
Coinsurance	\$80	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,600	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$300
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

lotal Example Cost	\$2,800

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Cost Sharing		
Deductibles*	\$500	
Copayments	\$400	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,100	

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-877-370-8951.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.